Michigan Department of Environment, Great Lakes, and Energy

Wade O'Boyle graduated from Aquinas College with a Chemistry Degree. O'Boyle is a Hazardous Waste/Liquid Industrial Byproduct Inspector in the Grand Rapids District. In addition, O'Boyle is responsible for applicable complaint investigations. Prior to this position, O'Boyle had other duties with the State as well as having worked on the other side of State regulation.

Wade is joined by Trisha Confer, Krista Hettich, and John Vruggink.

SET Environmental

Audrey LaRoche, Inside Sales Representative for SET Environmental, is widely regarded as the go-to source on universal waste regulations and organization. Trained as a geologist, she has a unique six (6) year background in waste regulations, scientific workshops, state regulatory symposiums, and emergent. She works with fortune 500 companies, small businesses, pharmaceutical companies, automobile manufactures, and chemical companies to assist in the policy and organization of non-hazardous and hazardous wastes. She specializes in customized waste profile creation, work order implementation, project quotations, and client request management.

US Ecology

Steve Gryniewicz obtained his Bachelors of Chemistry degree from Oakland University in Rochester Hills, Michigan. He started his career at US Ecology (formerly EQ) as a lab technician in 2007 at the Detroit South Facility. Over the last 13 years, Steve's additional positions included Chemist, Approvals Coordinator for various US Ecology facilities, and he is currently the Technical Services Manager at US Ecology Detroit South. In his current role, Steve oversees both the Approvals department and onsite lab. Steve is an asset in complex regulatory issues because of always asking the hard questions and needing to know the "why and how" behind decisions.

Addie Burden obtained her Bachelors of Science degree from the University of Findlay in Ohio. In her professional career she has gained experience in a variety of roles at US Ecology (formerly EQ). Her 15 years of experience in receiving, customer service, and approvals across the country has given her a dynamic range of industry knowledge. Currently, she coordinates approvals into both the USE Michigan Disposal Waste Treatment Plant and the Wayne Disposal Landfill. Additionally, she supports other branches of the company by providing training in a variety of subjects including RCRA, TSCA, and other regulatory topics. Her love of customer service and research drive her to investigate difficult regulatory situations.