**Wade O'Boyle** graduated from Aquinas College with a Chemistry Degree. O'Boyle is a Hazardous Waste/Liquid Industrial Byproduct Inspector in the Grand Rapids District. In addition, O'Boyle is responsible for applicable complaint investigations. Prior to this position, O'Boyle had other duties with the State as well as having worked on the other side of State regulation.

**Trisha Confer** graduated from Northern Michigan University with a degree in Environmental Conservation. Trisha is the statewide RCRA/Hazardous Waste Coordinator. She also service as the Bay City Districts' Hazardous Waste and Liquid Industrial By-Product Inspector. Trisha has worked in the Hazardous waste program for over 20 years.

**Tracy Eckel** has been with Republic Services (formerly US Ecology) for 17 years. She is currently serving as the Area Manager for Transportation Compliance. During her time with the company, she has also acted as the Environmental Health and Safety Manager overseeing the Midwest Field Services division and National Accounts Manager focused on retail waste services. She is an Associate Member of Commercial Motor Vehicle Safety Alliance (CVSA) and participates with the Cooperative Hazardous Materials Enforcement Development (COHMED) Program. Tracy holds a Bachelor of Science degree from Michigan State University in Environmental Soil Science.

**Jim Ferritto** is the hazardous waste characterization specialist for the Materials Management Division of EGLE and oversees generator's use of the HSM exclusion according to the Part 111 Hazardous Waste Management administrative rules. Prior to joining MMD in 2015, he worked as a Sr. Geologist within EGLE's Remediation and Redevelopment Division since 2000, and in the waste management and environmental consulting fields since 1988. Jim has degrees in Geology and Environmental Earth Science from Western Michigan University.